

Irene Barath
Ontario Police College
Criminal Investigations Training Unit
(519) 773-4458
Irene.barth@jus.gov.on.ca

Curriculum Vitae

Ontario Police College:

Present Responsibilities-

- Full-time Instructor, Ontario Police College from *September 1998 to Present.*
- Sexual Assault Investigations Training Coordinator/ Investigating Offences Against Children Training Coordinator from *September of 2001 to Present.*
- Criminal Investigations Team Leader from *October 2002 to Present.*
- Deliver training to the Basic Constable Training Course on Stress Management including Critical Incident Stress Management from *September 1998 to Present.*

Previous Responsibilities-

- Deliver training to police officers on the Basic Constable Training Course in the safe and effective use of firearms as well as the application of tactics.
- Deliver training to police officers on the Basic Constable Training Course in the application of defensive tactics skills.
- Deliver training to police officers on the Basic Constable Training Course in Federal Statutes, Officer Safety, Evidence and the Firearms Simulation Training System (FATS Judgment Training).
- Coordinator and deliver of the Evidence Training portion of the Basic Constable Training Program.
- Deliver training to police officers on the Drug Investigation Training Course on the subjects of effective use of firearms, survival stress and career management.

Peel Regional Police Experience:

- *January 1983* Sworn police officer, Uniform Patrol (22 Division).
- *August to December 1985* Communications support (Headquarters).
- *April 1986 to August 1995* Criminal Investigations Unit (21 and 22 Divisions).
- *August 1995 to August 1997* Secondment (Ontario Police College).
- *August 1997 to January 1998* Uniform Patrol and Public Order Unit (11 Division)
- *January 1998 to September 1998* Secondment (Ontario Police College, Firearms Training Unit).

Current Academic Standing:

- Advanced Certificate in Police Leadership – Administration, Henson College Dalhousie University, November 2005
- Certificate in Police Leadership – Administration, Henson College Dalhousie University, May 2003
 - Policing the Modern Community, February 2004
 - Human Resources Management, May 2003
 - Communication Skills for Policing Personnel, May 2002
 - Budgeting and Financial Management for Police Services, December 2002
 - Police Leadership and Management Development, December 2001
 - Legal Issues in Policing, May 2001
- Supervisory Studies Certificate, Ontario Management Development Program, Sheridan College, Brampton, 1996
- Management Studies Certificate, Ontario Management Development Program, Sheridan College, Brampton, 1995
- Continuing Education Certification, University of Western Ontario and Ontario Police College, Level 2, July 1991
- Continuing Education Certification, University of Western Ontario and Ontario Police College, Level 1, March 1987
- Bachelor of Arts Degree, Psychology and Law (Concentration in Criminology and Corrections), Carleton University, Ottawa, Graduated 1982
- Partial Bachelor of Arts Degree, English Literature, University of Toronto, Currently 7.5 credits completed.

Police Related Courses and Seminars:

- Internet Search Techniques – Basic, Canadian Police College, Ottawa (Online), February 2006
- Expert Evidence in Criminal Proceedings, Co-hosted with Osgoode hall Law School Professional Development, York University (One day seminar), December 2005
- Annual Crimes against Children Conference, Hosted by the Dallas Children's Advocacy Centre and the Dallas Police Department, Dallas, Texas, August 15 to 18, 2005
- Ethics Train the Trainer Course, Institute for Law Enforcement Administration, Division of the Centre for American and International Law, hosted at the Ontario Police College, March 14 to 19, 2005
- Annual ASLET International Law Enforcement Training Seminar, Presented and Participated, Jacksonville, Florida, January 04 to 08, 2005
- Annual Sex Crimes Investigator's Conference, Toronto Police Service Sex Crimes Unit, Toronto, October 18 to 22, 2004
- Risk Assessment Tools for Sex Offenders Training, (Static 99, Stable 2000 and Acute 2000, Risk Assessment Tools for Sex Offenders), London, February 17 and 18, 2004
- Niagara Regional Police Annual Child Abuse Conference, Niagara Falls, February 2004
- Police Supervision and Leadership Course, Ontario Police College, May 2003
- American Society of Law Enforcement Trainers Conference, Ontario, California, January 2003
- Investigating Sexual Offences Against Children, Toronto (OACAS and OPC), March 2002
- Major Case Management Course, Orillia (OPC), February 2002
- Search Warrant Course, Toronto (OPC), January 2002
- Hard Copy Major Case Management Course, Owen Sound (OPC), January 2002
- Sexual Assault Investigations Course, Ontario Police College, November 2001
- Automatic External Defibrillation Training, Ontario Police College, April 2001 (Re-certification, June 2003)
- Firearms Training Simulator Instructor Training, Ontario Police College, February 2001
- Immediate Deployment, Rapid Intervention Instructor Certification, Waterloo Regional Police Service, Waterloo, November 2000
- Firearms Armourer Certification, Springfield Police service, Springfield, Illinois, June 2000
- Glock Armourer Certification, Erie County Central Police Services, Buffalo, New York, February 2000

- Smith and Wesson Armourer Certification, Smith and Wesson Training Academy, Springfield, Massachusetts, October 1999
- Simunitiion Instructor Training, Ontario Police College, Aylmer, 1999
- Defensive Tactics Instructor Certification, Ontario Police College, July 1999
- Peer Support Crisis Intervention Training, International Critical Incident Stress Foundation, Goderich, June 1999
- Basic Training in Criminal Incident Stress Management, International Critical Incident Stress Foundation, North Bay, May 1999
- Adult Education Training Course, Ontario Police College, April 1999
- Range Officer Safety Instructor Course, Talon Training and Development Incorporated, hosted by Peel Regional Police, Brampton, October 1998
- Tactical Shotgun Instructors Course, Talon Training and Development Incorporated, hosted by Peel Regional Police, April 1998
- Tactical Pistol Instructor Course, Talon Training and Development Incorporated, hosted by Peel Regional Police, April 1998
- Certified Fitness Consultant, Police Fitness Personnel of Ontario, Ontario Police College, Aylmer, April 1998
- PREP (Physical Readiness Evaluation for Police) Examiner's Course, Ontario Police College, Aylmer, April 1998
- Mental Preparation for Armed Confrontations (Seminar), University of Buffalo, Department of Treasury and U.S. Custom's Service, 1997
- Shotgun Instructors Course, Ontario Police College, August 1997
- Use of Force Instructors Certification, Ontario Police College, December 1996
- ICAT (Interactive Computer Assisted Training), Ontario Police College, December 1996
- PPCT (Pressure Point and Control Tactics) Defensive Tactics System Instructor Certification, Ontario Police College, December 1996
- PPCT (Pressure Point and Control Tactics) Instructor Certification, Ontario Police College, December 1996
- Pistol Instructors Course, Ontario Police College, August 1996
- Shotgun Re-qualification Course, Peel Regional Police, Training Bureau, February 1995
- Use of force Re-qualification Course, Peel Regional Police, Training Bureau, February 1995
- First Aid and CPR Re-qualification, St. John's Ambulance Training Centre, Mississauga, November 1994
- First Aid and CPR Re-qualification, St. John's Ambulance Training Centre, Mississauga, June 1994
- Family Violence Seminar, Peel Regional Police, Training Bureau, October 1994
- Fire Cause Determination Course, Peel Regional Police Training Bureau and Mississauga Fire Department Training Centre, May 1993
- Advanced Patrol Training Course, Ontario Police College, May 1991

- Sexual Assault Module, Criminal Investigations Training Unit, Ontario Police College, 1990
- Child Sexual Abuse, Investigations and Assessment, Institute for the Prevention of Child Abuse, Toronto, 1990
- Working Together for Victim's of Sexual Assault (Seminar), Peel Board of Education, Mississauga, 1989
- Effective Presentations course, Ontario Police College, 1989
- Youth Officers Training Seminar, Ontario Police College, 1983
- Probationary Constable Training, Course, Part 'B', Ontario Police College, 1983
- Probationary Constable Training Course, Part 'A', Ontario police College, 1983

Other Relevant Information:

Professional Associations-

- Ontario Provincial police Association
- Ontario Association of Police Educators
- American Society of Law Enforcement Trainers
- International Law Enforcement Educators and Trainers Association
- American Academy of Experts in Trauma Stress

Ontario Police College Associations-

- Former Vice-president, OPC Staff Association
- Former Secretary Treasurer, OPC Staff Association
- Former Chairperson, OPC Lounge Committee

Previous Professional Associations-

- Police Fitness Personnel of Ontario
- International Association of Law Enforcement Firearms Instructors
- National Tactical Officers Associations

Publications-

- Coauthored an article with Michael Lenehan on Scenario Based Training for Criminal Investigators, American Society of Law Enforcement Trainers magazine,

Conference Presentations-

- International Law Enforcement and Trainers Association Conference, April 2006
- American Society of Law Enforcement trainers Association, January 2005

Additional Information

- Hosted a Child Abuse and Sexual Assault Seminar at the Ontario Police College, 20 and 21 May 2002
- Attended one day training presentation by Dr. Bruce Perry, Early Childhood Development and Maltreatment, [joint training event] hosted by Ontario Early Years, Niagara Falls, Ontario, 12 November 2004
- Attended sessions of the Crown Law School as they related to Child Abuse Investigations and Sexual Assault Investigations hosted at the University of Western Ontario, London, Ontario
- Scheduled to go again in the summer of 2006
- Attended Professional Standards Conference, hosted by the Toronto Police Service, Toronto, Ontario, 02 to 04 November 2005
- Attended a Child Pornography and Luring Seminar hosted by the Peel Regional Police, Mississauga, Ontario, 05 to 08 December, 2005
- Presentation made regarding the joint training initiative between International Justice Mission and the Ontario Police College, London, Ontario, 10 December 2005
- Working in partnership with the University of Toronto [professor from Faculty of Medicine, Centre for Research in Education at the University Health Network and the dean of the Faculty of Social Work at the Centre for Applied Social Research] and a doctor from the Ontario Police College Research and Evaluation Unit on a stress management and decision making research project. Started in January 2006 and ongoing to date.
- Consultation and assistance in the preparation of the legal component of the fact sheet 'Child Abuse Investigations and the Role of Police Services' for the University of Toronto, Faculty of Social Work, Sponsored by the Research Institute for Evidence-Based Social Work, March 2