

Robert J. Fulton, Consultant  
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**PRO.FILES**  
Social Research and Outcome Evaluation  
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## Resume

Robert J. Fulton, M.S.W., consultant (self employed since 1987)

**Education:** Master of Social Work, University of Toronto, 1972  
Bachelor of Arts (Philosophy), Carleton, 1967

### Employment Experience:

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| 1968-1977 | <i>Catholic CAS of Toronto</i> : caseworker, supervisor of intake and protection   |
| 1977-1987 | <i>CAS of Metro Toronto</i> : supervisor of long term care and placement, manager of foster care, recruitment and placement  |
| 1986      | <i>Office of Child Advocacy, Ministry of Community and Social Services</i> : province wide broker to ensure access to effective care for children with unusually difficult mental health needs |

### Community Needs Assessment: 1988-2005

- assembling data from Health Canada, Statistics Canada, Ontario government and private foundations across 2 decades on community characteristics
- analysis of data to assist in resource allocation and program development – showing links between community and neighbourhood events/qualities and their impact on child abuse and neglect, young offenders, crime, domestic violence, children mental health for the following counties and regional municipalities
  - York
  - Simcoe
  - Halton
  - Peel
  - Durham
  - Northumberland
  - Frontenac
  - Lennox and Addington
  - Leeds & Grenville
  - Lanark
  - Prescott Russell
  - Stormont, Dundas and Glengarry
  - Renfrew

**Support to Government on Community Profiles:**

- 2000 Provided the literature review and logic model for the Ministry of Community and Social Services, Child Welfare Funding Project to employ community indicators when funding Child Welfare services
- Provided community profile data for the Ministry of Community and Social Services, Eastern Region, to use a rationale to fund services for Violence Against Women, children with developmental handicaps, Children's Mental Health and Child Welfare
- 1999 Provided community profile data and literature review for estimating the prevalence of developmental handicaps and special needs of Native Canadians living in the GTA

**Risk Screening: 1995 - 2005**

Provided a literature review, selection of assessment instruments and logic model for determining the risk of serious adverse consequences to children who are receiving services in the child welfare and children's mental health system.

- Simcoe County agencies
- 100 Treatment Foster care and Group Care agencies in Ontario: see [www.oarty.net](http://www.oarty.net) for details of system

Provided assessment instruments and risk screening model for the Catholic Children's Aid Society of Hamilton for intake and protection (1995)

Consultation to the Government of British Columbia on the selection of a risk screening system for child protection

**Social Service Research: 1988 - 2006**

Research projects with the Provincial Centre of Excellence in Child and Youth Mental Health (2006)

- initiatives grant (\$50,000) to study evidence based practice in treatment foster care
- grant-in-aid (\$10,000) on a long term study of the uptake of evidence based practice in residential treatment, group and foster care
- joint application with Ryerson University for \$150,000 grant to study the uptake of ...
- joint grant (\$10,000) with Mutual Support Systems (residential treatment agency in Niagara) to study specific outcome measures
- joint grant (\$20,000) with Enterphase (residential Treatment agency in Oshawa) to study specific outcome measures in school based treatment and in residential treatment

Outcome Research on the effect of residential treatment on the measures of attachment (2005)

- integrated a database of 258 children placed at Bayfield (residential treatment agency in Belleville area) containing psychometric data (SA-45, CGAS, PBI, etc.), history of all medications, including psychoactive, history of incidents, aggression, restraints, internal placement changes, adversity and trauma in the family background
- transferred data to SPSS, produced detailed analysis of data

Program evaluation of section 6 referral program of Rebound Youth Services (2005)

- a combined qualitative and quantitative analysis of 100 plus youth referred to Rebound Youth Service by police and crown

- examined the inter-relationship between the Youth Justice Committee and the youth referral program
- interviewed victims, crown, police, volunteers and youth

Surveys for the Ontario Association of Residences Treating Youth (OARTY) (1991, 2005)

- Collected corporate, financial, program data on OARTY membership (39 agencies) in 1991 + clinical profile of 155 children randomly selected out of 2,000 served
- Collecting similar data in 2005 for 95 agencies and 1,229 children drawn at random (see report, Partner in Care II.pdf on [www.oarty.net](http://www.oarty.net))

Analysis of the Needs of Natives with Developmental Disabilities (1999)

- conducted an extensive literature review of developmental disabilities and native health
- a paper on estimating the prevalence of developmental disabilities among natives
- a paper on meeting the needs of developmental disabilities for natives in Toronto

ONTCHILD: a provincial association of Ontario youth serving agencies (1991)

- conducted a survey of the characteristics of young people in a variety of social institutions in Ontario operated under the association of ONTCHILD (mostly teen mother shelters)
- presented finding to the American Association of Psychologists in 1991
- conducted a survey of operational, personnel and financial characteristics of the agencies

A Study of Teen Mothers in Toronto

- A random sample of 110 teen mothers in Toronto was drawn from 20 different agencies and day care centres serving this population
- The teen mothers were tested with a variety of psychometric instruments, including the BPI and CISS
- The teen mothers were interviewed individually on their history, including attitudes about sexual intimacy and experience with childbirth and abortion
- Several focus groups were held
- A literature review was conducted

**Clinical Supervision/Consultation: 1987-2006**

Clinical Supervisor/Consultant – Centre for Family, Child and Adolescent Development (current)

- bi-weekly supervision of parent educators
- ongoing program development & standards of practice
- annual program evaluation

Clinical Consultant – Ontario Association of Residences Treating Youth ([www.oarty.net](http://www.oarty.net)) (current)

- developed a system for screening the risk of adverse life-span outcomes for children admitted to fee-for-service group homes and private foster homes (represented by OARTY)
  - developed a system for selecting goals, measuring success in positive terms and ensuring a structured, measurable quarterly plan of care for all residents
  - advises OARTY on best practices in group care and foster care.
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