

## **Phil DeBruyne**

Phil DeBruyne is a full time instructor and Evidence Coordinator at the Ontario Police College. Mr. DeBruyne started his policing career in 1974 and was seconded to the Ontario Police College in 1983. During his secondment Mr. DeBruyne was hired as a full time instructor and his responsibilities included coordinating "Crimes Against Persons" including homicide, sexual assault, hate/bias crime, domestic violence and child abuse training within the Criminal Investigation Section.

Mr. DeBruyne was seconded to the Campbell Report Implementation Project from 1997 to 2002 as part of a Team to implement the recommendations of Mr. Justice Campbell's 1996 Report into the review of the Bernardo Investigation. Mr. DeBruyne was the Ontario Major Case Management Manual Coordinator responsible for working with the Ontario Major Case Management Committee to write a manual consisting of minimum investigative standards for the purpose of case managing and investigating defined major cases in the Province of Ontario. Mr. DeBruyne also coordinated and was a lead trainer in the Ontario Major Case Management Course.

Mr. DeBruyne has lectured extensively on Child Abuse Training and was involved in the design and delivery of a number of specialist Child Abuse Courses. In 1990, he co-presented a paper at the International Congress on Child Abuse and Neglect in Hamburg, Germany on "Joint Police/CAS Training". Mr. DeBruyne was one of the Police Lead Trainers on Child Abuse and co-trained with representatives of the former Institute for the Prevention of Child Abuse (IPCA) in Toronto. Mr. DeBruyne was on the Board of Directors for Oxford County Children's Aid from 1987 to 1991 and was President of the Board during his last year.